

CLEPIOS

By

CLINGROUP  
HOLDING

Making The Long Story of Healthcare Staffing , Short



Corporate Social Responsibility



Forbes

# Outline

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# I. The Evolution of Excellence: Our Story

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We started our journey with ClinServ, a French originated Contract Research Organization established in 2002. As pioneers in clinical research, we have grown to become ClinGroup, a solutions providing comprehensive solutions in Mediterranean and African regions. With expertise spanning 60+ countries and a portfolio of over 700 successful projects in 17+ therapeutic areas, we offer deep experience and regional insight.

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***Building on 23+ years of successful worldwide expertise caring to share it with the world and the sector, we created **ClinAcademy**, our sister company, to include training programs and capacity building initiatives for healthcare companies, ministries, universities, and scientific medical societies. We offer university-accredited diplomas that help students develop their careers in the healthcare sector through formal qualifications.***

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In parallel, we have developed our Unit named **Clepius**, which supports students and healthcare professionals in continuously learning, advancing their career paths, increasing their performance, guiding them along their college and career journeys, updating their knowledge and skills, and expanding their professional backgrounds across African and Mediterranean regions.

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Our responsibility is to support the healthcare industry in recruiting top talent and upskilling their employees through customizable training programs.



## Clepius Within Clingroup



clingroup.net

<https://www.clepius.net/>

## II. Mission, Vision & Values

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### Our Mission

- Our mission is to connect healthcare employers seekers with highly qualified professionals to find solutions to their challenges across Africa and the Mediterranean in the healthcare sector.

### Our Vision

- Be the leader in the Global Life Science Solutions industry in Africa and Mediteranean regions, a major job provider in our market segments and key geographical markets.
- Support professionals of all backgrounds to enhance their work productivity, career development, and professional growth.

## II. Our Values

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- Integrity and Ethics: We conduct our business with credibility, transparency, and adherence to the highest ethical standards and regulations.
- Sustainable Growth: We commit to responsible business practices that support long-term development growth.
- Social Responsibility: We actively contribute to CSR community initiatives throughout countries and sectors
- Quality Excellence: We deliver premium services and training programs that consistently meet industry standards and client expectations.
- Continuous Innovation: We embrace change and constantly evolve our approaches to address emerging healthcare challenges and opportunities.



## III. Our Founder

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**Dr. Nadia Ronal-Cheaib**

7times Forbes Impactful Leader

Doctor in Pharmacy & Medical Sciences France

Global Social Entrepreneur in Health, Digital,  
Quality & education

1. Industry Recognition and Leadership Our 23-year market presence has enabled us to build an extensive network of talented professionals with deep expertise, ensuring exceptional client experiences. Led by Dr. Nadia Ronal-Cheaib, recognized as one of Forbes' Top Arab Healthcare Leaders.

2. Executive Expertise Our team brings an average of 23 years of industry experience. Dr. Nadia Ronal-Cheaib is an international scientist and serial social entrepreneur specializing in health, well-being, quality, digital transformation, and education.

3. Award-Winning Social Responsibility Dr. Cheaib's dedication to Corporate Social Responsibility was recognized with the 2022 Go Global Award in Tallinn, Estonia, presented by the International Trade Council Washington in the category of Corporate Social Responsibility of the Year.

## IV. Our Achievements





## V. Our Services

Clepius is an innovative healthcare staffing platform that connects employers with skilled professionals across the industry across Mediterranean & Africa regions.

### 1. For Healthcare Professionals & Job Seekers:

We empower professionals—whether recent graduates or experienced experts—to find roles that match their skills, goals, and availability.

#### 1. Job Matching:

- Access a wide range of opportunities across various healthcare and professional fields that aligns with your skills, interests and values.

#### 2. Flexible Work Options:

- Full-time, part-time, freelance, and project-based roles.

#### 3. Skill-Based Shortlisting:

- Get recommended for roles that match your strengths.

#### 4. Career Development & Growth

- We offer support to enhance profiles through tailored professional courses that help individuals boost performance, grow and find jobs



## V. Our Services

### 2. For Seekers & Healthcare Organizations

We offer a wide range of workforce solutions tailored to meet the operational and strategic goals of healthcare providers and institutions.

#### 1. Project-Based Staffing:

- We provide healthcare and professional talent on-demand to support your organization's temporary or project-specific needs.

#### 2. Talent Recruitment Solutions:

- We recruit high-quality candidates for full-time, part-time, freelance, and contractor roles—based on your exact requirements.

#### 3. Contract Staffing:

- We outsource healthcare professionals directly to your facility under our management—ready to integrate into your team for a set period.

#### 4. HR Management System (HRMS Platform) :

- \*A Cutting-edge HR Management Platform designed for all types of industries to optimize and automate critical workflows for the HR department.

#### 5. HR Policies & QMS Systems:

- \*Development of customized HR policies aligned with regulatory standards
- Setup and implementation of Quality Management Systems (QMS) for operational excellence

## V. Our Services

### 4. HR Management System (HRMS Platform)

#### ❖ Key Features and Benefits:

1. Complete Employee Information System

2. Attendance & Leave Management

3. Payroll and Tax Management

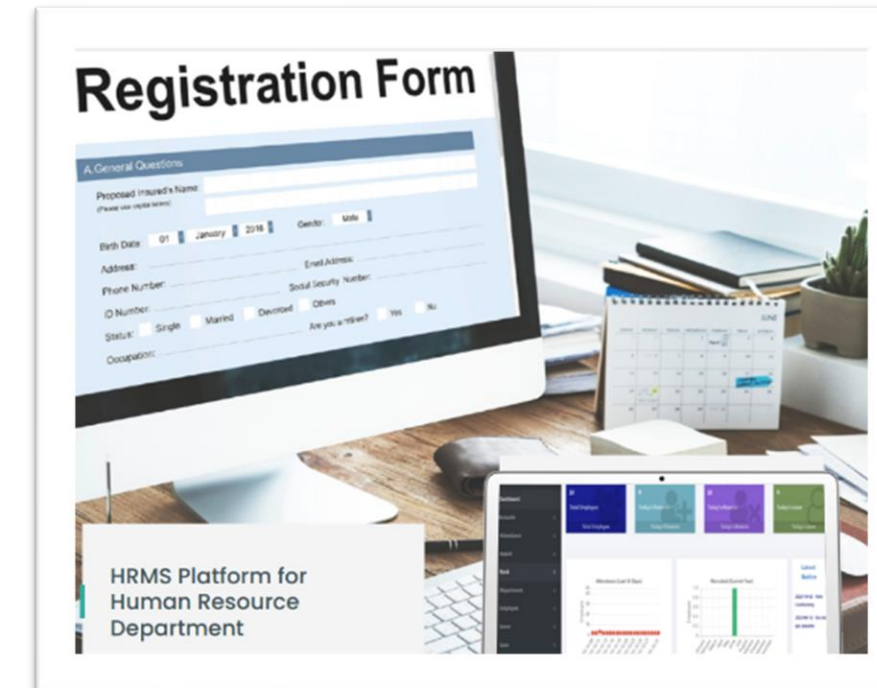
4. Recruitment and off-Boarding module

5. Training and Performance Management

6. Rewards and Recognition System

7. Procurement and Expense Management

8. Visual Reporting and Analysis



### 3. Excellence Learning Academy

- ❑ Comprehensive educational courses through our ELMS-Learning Management System tailored for professionals and students looking to grow and advance their careers.
- ❑ We support them through personalized course plans that fit their positions to boost their performance, help them find jobs, track their progress, reach their full potential, and achieve their goals.

Our Trainings Services Include But not Limited To:

**Free Webinars &  
E-Learning**

**Tailored  
Educational  
Programs across  
Healthcare**

**Organizational  
Skills**

**International  
Accreditations**





# VI. Our Main Partners

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# Multinational Reach

Cleplus by ClinGroup **Offices**  
**Coverage/Alliances/ Partnerships**



- |  |  |
|--|--|
|  <b>France</b>    |  <b>Turkey</b>  |
|  <b>Tunisia</b>   |  <b>Lebanon</b> |
|  <b>Egypt</b>     |  <b>UAE</b>     |
|  <b>Algeria</b> |  <b>KSA</b>   |



[bd@cleplus.net](mailto:bd@cleplus.net)



[LinkedIn](#)



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Corporate Social Responsibility



**Forbes**

